



ANNUAL PLAN OF  
WORK  
FISCAL YEAR 2018-2019

WESTON COUNTY NATURAL  
RESOURCE DISTRICT

**Mission Statement**

To provide leadership in conserving the natural resources in the Weston County Natural Resource District by providing information, education and technical assistance to meet the needs of the users.

# WESTON COUNTY NATURAL RESOURCE DISTRICT BOARD OF SUPERVISORS



**WCNRD Board left to right: Jerry Varner, Vice Chairman; Gene Norman, Supervisor; David Tysdal, Supervisor; Emily Hartinger, Treasurer; Alicia Redding, Chairman**

**WESTON COUNTY NATURAL RESOURCE DISTRICT  
APPRECIATES THE OPPORTUNITY TO SERVE THE RESIDENTS OF  
WESTON COUNTY. SUGGESTIONS AND COMMENTS FOR  
PROGRAMS AND ACTIVITIES ARE WELCOME AND ENCOURAGED.  
MEETINGS ARE HELD ON THE SECOND TUESDAY OF EVERY MONTH  
AT 2PM UNLESS OTHERWISE ADVERTISED.**

# TABLE OF CONTENTS

<b>DISTRICT OPERATIONS &amp; ADMINISTRATION.....</b>	<b>3</b>
<b>INFORMATION &amp; OUTREACH.....</b>	<b>4</b>
<b>WATER PROGRAM.....</b>	<b>4</b>
<b>EDUCATION PROGRAM.....</b>	<b>5</b>
<b>FOREST LAND &amp; URBAN FOREST.....</b>	<b>6</b>
<b>RANGELAND.....</b>	<b>7</b>
<b>WASTE MANAGEMENT.....</b>	<b>8</b>
<b>SPECIAL PROJECTS.....</b>	<b>9</b>
<b>BOARD AUTHORIZATION.....</b>	<b>10</b>

# DISTRICT OPERATIONS & ADMINISTRATION

**District Operations & Administration Goal:** To be accountable for all public funds and ensure all District programs are carried out in a responsible manner. ■

<i>Objectives</i>	<i>Who</i>
Maintain an accurate and balanced District budget.	WCNRD Board/ Dist. Manager
Distribute published Annual Report, Annual Plan of Work, and 2011-2016 Long Range Plan and post on the District website.	District Manager
Continue to develop and maintain cooperating partnerships with NRCS, University of Wyoming Extension, Wyoming Game & Fish, US Fish & Wildlife, US Forest Service, Wyoming State Forestry, Wyoming Department of Agriculture, BLM, Wyoming Department of DEQ, and other agencies.	WCNRD Board District Staff
Meet the mission, goals, objectives, plans and workload of the District.	WCNRD Board District Staff
Participate in meetings pertaining to District operations and local natural resource concerns including WACD, Area I meeting, WACD state convention and NACD convention. Also any meetings to keep the District abreast of local, state, and federal conservation issues.	WCNRD Board District Manager
Comply with Wyoming Conservation District Financial Policies in order to receive state funding.	District Manager
Continue to seek outside funding opportunities for District programs.	District Manager
Meet the needs of the residents of the Weston County Natural Resource District and accept petitions from landowners wanting to join the District.	WCNRD Board District Manager
Support memberships to WACD, NACD, Newcastle and Upton Chamber of Commerce.	WCNRD Board



## WCNRD FUNDING

County of Weston  
Weston County Mill Levy  
City of Newcastle

Wyoming State Forestry Division  
Wyoming Department of Agriculture  
Town of Upton

# INFORMATION & OUTREACH

**Information and Outreach Goal:** To provide information about natural resource concerns to landowners within the Weston County Natural Resource District, in order to increase awareness.

- ◆ Continue to publish and distribute quarterly district newsletters. Newsletters are sent out in to approximately 338 landowners and cooperating agencies. There are approximately 96 landowners who receive the district newsletter via email.
- ◆ Continue to explore and expand use of multimedia, in order to best inform the public about events and natural resource topics.
- ◆ Promote natural resource topics and events through local media avenues such as the local newspapers, radio, and district newsletter.
- ◆ Photograph WCNRD events.
- ◆ Continue to promote educational opportunities in the area.
- ◆ Provide Barnyard & Backyards Publication to 390 landowners in Weston County and additional copies to the local Public Libraries.

# WATER PROGRAM

**Water Program Goal:** Encourage productive watersheds that are maintained for water quality and quantity for use as surface and ground water.

- ◆ Continue to sponsor rural well water drinking test for landowners in order to provide them with information about the quality of their private wells.
- ◆ Provide education to local school student about water quality with the use of Aquascape Models and through the use of other interpretive programming.
- ◆ Provide education and outreach to landowners about water quality issues through the quarterly district newsletter and through workshops.
- ◆ Provide opportunities for the purchase of rain barrels to encourage collection and re-use of rainwater.
- ◆ Provide educational opportunities for landowners to learn about ways to conserve water.
- ◆ Provide educational opportunity for local students during "World Water Monitoring Day" to learn how to test local bodies of water. And about water quality issues.
- ◆ Provide cost-share opportunities for water development.
- ◆ Assist landowners by sponsoring small water projects to the WWDC.

# EDUCATION PROGRAM

**Education Program Goal:** To strengthen expand, and provide community education programs that will facilitate an understanding of natural resource conservation through workshops, lectures, demonstrations and field days for both adults and youth within Weston County Natural Resource District.

<i>Objective</i>	<i>Target Audience</i>
Maintain education outreach program to inform public on district activities and programs.	District Residents
Sponsor and assist in educational programs and workshops with a focus on natural resource topics.	District Residents
Support the Weston County program 4-H and other local youth organizations through sponsoring awards, providing educational materials, and educational programs.	Weston County 4-H
Continue to donate natural resource related books to the libraries in Newcastle and Upton.	Weston County Residents
Sponsor awards and events for local and state FFA chapters.	Wyoming FFA
Continue participating in the Weston County Ag Day sponsored by the Newcastle Cow Bells for 4th grade students; and provide students with information and actives related to natural resource conservation.	Weston County 4th graders
Continue to sponsor and participate in the Black Hills Natural Resource Youth Camp as well as provide scholarships for area youth.	Weston County youth
Continue to hold World Water Monitoring Day with the Weston County students.	Weston County youth
Continue to partner with the Weston County Senior Center to sponsor, maintain and help manage the Weston County Community Garden.	Community Gardeners
Continue outreach by providing information and educational presentations on natural resource topics to natural resource managers / agencies and civic organizations.	Civic Organizations Natural Resource Managers/ Agencies
Distribute free reusable grocery totes with the district name and logo to encourage a decrease in the number of plastic grocery bags dispose of.	Weston County Residents

# FOREST LAND & URBAN FOREST

**Forest Land and Urban Forest Goal: The WCNRD will encourage and promote tree planting by providing technical assistance, a non-competitive tree seedling program and tree planting grants and encourage tree management to produce a healthier, sustaina-**

- ◆ Provide a variety of trees, shrubs and seedlings that are well suited to the climate in Weston County for use in conservation plantings through the Districts annual seedling tree program.
- ◆ Continue to sponsor the annual Community Tree Grant program in the spring of 2019, in order to encourage community lead beautification projects.
- ◆ Provide general information about tree planting, care and windbreak design to landowners
- ◆ Continue to provide tree planting supplies such as fabric and tree protectors.
- ◆ Cooperate with the Weston County Tree Board through the WCNRD District Manager's participation on the board.
- ◆ Continue to distribute "Trees and Shrubs of Weston County" and publication via the City of Newcastle Chamber of Commerce and other locations around the county.
- ◆ Partner with the Newcastle Tree Board for the annual Arbor Day celebration held in spring 2019 and provide attendees with literature on tree planting and care as well as provide opportunities for the distribution of seedling trees to the youth who participate in the program.
- ◆ Continue to promote education about managing forests to reduce stand density and promoting long-term forest health..
- ◆ Work on projects concerning long-term forest management cooperatively with Wyoming State Forestry, Weston County Weed and Pest, NRCS, and Crook County NRD.
- ◆ Coordinate with Wyoming State Forestry and Weston County Fire Protection District to educate District landowners about proper timber management and reducing wildlife risk for their property and home.
- ◆ Continue to maintain living snow fences and promote new snow fence installation in the county.
- ◆ Support the shared forester position, to increase the technical support available to landowners.

# RANGELAND

**Rangeland Goal:** Encourage good range management to improve the watershed and sustainability of ranching and agriculture.

- ◆ Continue to serve as secretary of the USDA Weston County Local Work Group and work cooperatively with NRCS to implement Farm Bill programs.
- ◆ Continue to advertise and rent out the District no till drill for reseed-ing use, by local landowners.
- ◆ Provide NRCS with the opportunity to have a quarterly column in the District newsletter for rangeland topics.
- ◆ Provide landowners with opportunities for education about grazing management, rangeland management, and rangeland health.
- ◆ Support monitoring efforts by educating landowners on monitoring techniques and record keeping in order to aid landowners with man-agement decisions.
- ◆ Sponsor and or co-sponsor workshops on range management and range tours.
- ◆ Provide educational opportunities for small acreage landowners on grazing management and rangeland health.
- ◆ Sponsor local FFA chapters that are interested in competing in WyRED.
- ◆ Provide Rural Cost-Share program to enhance rangeland manage-ment.



# WASTE MANAGEMENT

**Waste Management Goal:** Encourage and facilitate community awareness and participation in proper waste management and recycling.

- ◆ Provide recycling trailers to City of Newcastle to aid with the convince of the recycling program efforts in Weston County.
- ◆ To provide information on recycling topics in the District's quarterly newsletter.
- ◆ Continue to advertise and promote the City of Newcastle's composting efforts
- ◆ Provide educational opportunities to local school children on recycling and composting.
- ◆ Provide educational opportunities on recycling topics to both adults and local youth.
- ◆ Sponsor and manage the annual Household Hazardous Waste Day in both the city of Newcastle and Town of Upton in the fall of 2018
- ◆ Continue to offer compost bins for homeowners to use to recycle their kitchen and yard waste.
- ◆ Work with the City of Newcastle to expand the current recycling program.
- ◆ Encourage the use of the MYWASTE App among Weston County Residents.
- ◆ Seek out ways to decrease the cost of Hazardous Waste Day.
- ◆ Continue to offer Septic Maintenance Cost Share to reduce waste leakage.



# SPECIAL PROJECTS

**Special Projects Goal:** To provide information and technical assistance to ensure that all aspects of both rural and urban conservation and natural resource concerns are addressed.

- ◆ Cooperate with the Wyoming Honor Conservation Camp to build and sell bat and bluebird houses for wildlife habitat.
- ◆ Aid land owners in developing wildlife projects that can be funded through grants.
- ◆ Work cooperatively with Weston County Planner and Planning Board on land use issues.
- ◆ Provide reviews on proposed subdivisions in Weston County.
- ◆ Sponsor and coordinate with University of Wyoming Extension Service and other agencies on small acreage workshops during the year featuring topics on land use and planning.
- ◆ Cooperate with Weston County Weed and Pest to encourage implementation of county weed control policies.
- ◆ Continue to partner with Newcastle High School FFA on constructing wildlife escape ramps for producers within the Weston County Natural Resource District.
- ◆ Cooperate with the Wyoming Honor Camp to provide wind/shade protectors to districts throughout Wyoming
- ◆ Provide the use of the Districts silt sock machine for natural resource projects with in the district and sale of silt socks within Weston County.
- ◆ Provide educational programming for schools, local boy and girl scout groups on a variety of natural resource topics.
- ◆ Continue to educate landowners on the benefits of working with WWDC on a basic watershed study on Beaver Creek.
- ◆ Coordinate with Newcastle Recreation Department to promote use of local trails and host/co-host educational hikes.

We, the supervisors of the Weston County Natural Resource District, as duly authorized by the Wyoming Conservation District Law, hereby adopt this 2018-2019 Annual Plan of Work as the guide for the work priorities in this natural resource district.

  
Jerry Varner, Chairman

12-18-2018  
Date

  
Alicia Redding, Vice-Chairman

Dec 18, 2018  
Date

  
Emily Hartinger, Secretary/ Treasurer

12-18-18  
Date

  
Gene Norman, Supervisor

12/18/18  
Date

  
David Tysdal-Supervisor

12/18/18  
Date

WESTON COUNTY NATURAL RESOURCE DISTRICT  
1 225 WASHINGTON BLVD. SUITE 3-NEWCASTLE, WY 82701  
PHONE (307) 746-3264 FAX (307) 746-2870

